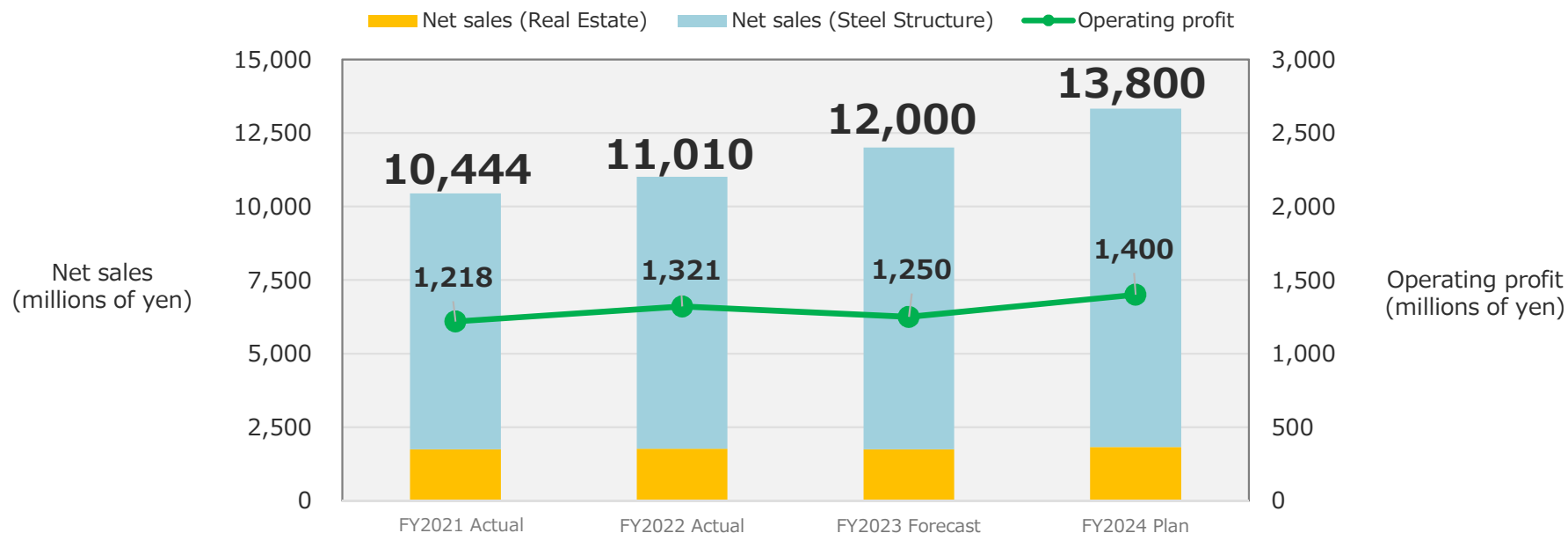


Result of Medium-term Management Plan

Net sales and operating profit for the three years of the new Medium-term Plan



	(Reference) FY2021 actual (155th Term)	FY2022 actual (156th Term)		FY2024 plan (158th Term)
Consolidated operating profit	1,218 million yen	1,321 million yen	to	1,400 million yen or more
ROE	8.5%	5.5%	to	8.0% or higher
ROIC	5.9%	7.4%	to	6.5% or higher
Dividend per share	¥60 per share	¥60 per share*	to	Undecided
Dividend payout ratio	25.6%	37.2%	to	About 30%

* Will be resolved at the General Meeting of Shareholders to be held on June 29, 2022